

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

REGULAR PUBLIC MEETING MINUTES

June 26, 2018

Indian Hills High School, Cafeteria

Roll Call – Executive Session

Upon roll call at 7 P.M., the Board members responded as follows: Mmes. Becker, Castor, Kilday (ABSENT), and Quinlan. Messrs. Becker, Bunting, Butto, Porro (ABSENT), and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/ Board Secretary; were also present.

The meeting was called to order by the Board president at 7 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mrs. Quinlan and seconded by Mr. Becker and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Regular Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday (ABSENT), and Quinlan. Messrs. Becker, Bunting, Butto, Porro (ABSENT), and Rukaj. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; and were also present.

The meeting was called to order by the Board president at 8 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Castor further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mrs. Castor invited the coaches of the IHHS Girls' Cross Country Team, IHHS Track Team, IHHS Saber Team, IHHS Gymnastic Team, and IHHS Softball Team to highlight the accomplishments of student athletes and to introduce the student athletes to the Board members. Certificates of Achievement were presented to the student athletes recognizing them for their accomplishments.

SUPERINTENDENT'S REPORT

Mrs. MacKay congratulated the student athletes for their accomplishments. She also stated that both the RHS and IHHS Graduation ceremonies were beautiful ceremonies.

Mrs. MacKay stated that she attended the RIHEA Luncheon on June 28 to honor the 2017-18 retirees. She wished the retirees a happy and healthy retirement.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) an update on the Bleacher Projects – the Visitors' Bleachers at both high schools are complete; 2) the IHHS Home Bleacher demolition has begun and the bleachers will be delivered in the near future; and 3) Resolutions OP6 – OP12 are the renewals of contract and insurance agreements and for agreements with Frontline software.

Mr. Ceurvels will continue to keep the Board members up to date as to the status of these District initiatives.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by RUKAJ Seconded BUNTING to open the meeting to public discussion.

Mr. Gaccione, RIHEA, Negotiations Chairperson, read a prepared statement about the status of negotiations with the Board of Education.

Members of the public addressed the Board regarding their concerns about the status of negotiations with the RIHEA.

- B. Moved by QUINLAN Seconded BUNTING to close public discussion of agenda items and to re-enter the Regular Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motion was approved by roll call:

Moved by: QUINLAN Seconded: RUKAJ

To approve Closed and Action/Work Session Minutes of May 7, 2018.

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday **ABSENT**,
Porro **ABSENT**, Quinlan ✓, Rukaj ✓, Butto ✓, Castor ✓

The following motion was approved by roll call:

Moved by: RUKAJ Seconded: BECKER

To approve Closed and Regular Public Meeting Minutes of May 21, 2018.

RC): Becker ✓, Becker ✓ Bunting ✓, Kilday **ABSENT**,
Porro **ABSENT**, Quinlan ✓, Rukaj ✓, Butto ✓, Castor ✓

The following motions were approved by roll call: **P1 – PO2**

Moved by: QUINLAN Seconded: BECKER

PERSONNEL

- P1. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2018-19 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Morgan Beach	English/ IHHS ¹	MA, Step 7	10 months	9/01/18 - 6/30/19	\$57,342
Chris Csengeto	Special Education/ RHS ²	MA+30, Step 10	10 months	9/01/18 - 6/30/19	\$66,009
Kimberly	Math/	BA,	10 months	9/01/18 -	\$83,362

Deamer	RHS ³	Step Top+3		6/30/19	
Olivia Heidenfelder	Special Education/ RHS ⁴	MA, Step 7	10 months	9/01/18 - 6/30/19	\$57,342

¹Replacement for Christine Yarish
²Replacement for Robert Petrella
³Replacement for Elizabeth Wang
⁴Replacement for Courtney Zizzo

- P2. To approve the change in assignment, as recommended by the Superintendent of Schools, for Lona Ozrek, RHS, from a .3 Math Teacher, MA, Step 11, \$17,846.10 and .542 Math Supplemental Teacher, MA, Step 11, \$33,462, plus longevity, to Math Teacher, Replacement for Allison Lombardi, MA, Step 11, \$64,693, plus longevity, effective for the period September 1, 2018 - June 30 2019, subject to all federal, state, county, and local regulations, governing said employment. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P3. To amend the employment date of Jose Rodrigues, RHS, Math, Temporary Leave Replacement Teacher, not accruing tenure in the position, effective for the period September 1, 2018 – June 30, 2019.
- P4. To amend the request for an unpaid family leave of absence utilizing The New Jersey Family Leave Act (NJFLA) for Ashley Diaz, IHHS, .79 Instructional Aide, effective on or about September 4 – November 23, 2018.
- P5. That as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2018-19 School Year; and move to approve applicants’ attestation that he / she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Dan Ferat	School Newspaper - Editorial	4	\$7,642
Michael Paravati	Academic Decathlon	1	6,702
Patricia Wehran	School Treasurer	4	7,642
Kimberly Marino	Fall Drama Production	4	3,821
Elizabeth Jamroz	Fall Drama Assistant	N/A	2,116
Kimberly Marino	Spring Drama Production	4	3,821
Elizabeth Jamroz	Spring Drama Assistant	N/A	2,116
Kimberly Marino	Spring Drama Assistant	N/A	2,116
Austin Murphy-Park	Newspaper Online	N/A	1,615
Kathy Cappela	Band Director Asst.	1	2,632

Kristen Napoli	Band Front Asst.	1	\$2,632
Kathleen Jerzewski	Senior Class	1	5,009
Lauren Smalley	Student Council	2	5,237
Elizabeth Johnson	Asst. Student Council	4	2,284
Jutta Gonzalez	Junior Class	2	5,237
Courtney McDonough	Junior Class	1	5,009
Angela Funk	Interact	4	5,711
John Murphy	Asst. Interact	1	1,965
Dan Ferat	School Newspaper - Business	2	2,802
Tim Walkowich	Yearbook - Business	2	2,802
Dianna Peller	Literary Magazine - Editorial Co-Advisor	4	1,528
Daniel Keyser	Literary Magazine - Editorial Co-Advisor	4	1,528
Kimberly Batti	Literary Magazine - Art	2	2,802
Michael Michels	Greenhouse Management	4	3,056
Susan Heerema	Music Co-Director	4	1,528
Emily Reitter	Music Co-Director	4	1,528
Jason Clark	Jazz Ensemble Director	4	3,056
Michelle Patrickio	National Honor Society	1	2,680
Maria LaBarbiera	Holiday Festival	4	3,056
Angela Funk	Asst. Holiday Festival	N/A	1,606
Lauren Smalley	Sophomore Class Co- Advisor	4	1,528
Jennifer Dinan	Sophomore Class Co- Advisor	4	1,528
Dianna Peller	Teens Need Teens	2	2,802
Dianna Peller	Literary Magazine - Production Co-Advisor	4	1,166
Daniel Keyser	Literary Magazine - Production Co-Advisor	4	1,166
Sarah Epstein	Math Team	1	2,045
Carrie Anne Wylie	Chemistry I League	1	2,045
Jutta Gonzalez	Biology I League	3	2,236
Jutta Gonzalez	Biology II League	3	2,236
Chris Cornetto	Physics I League	4	2,332
Chris Cornetto	Physics II League	4	2,332
John Fazio	Robotics Club	1	2,045

Michael Ivanov	Model UN	1	\$2,045
Shannon Luke	Mock Trial	1	2,045
Gale Fanale	DECA Club	4	2,332
Pierre Barreau	French Club	4	1,606
Laurie Sisto	Spanish Club	4	1,606
Graziella LiCalzi-Lazzara	Italian Club	1	1,409
John Mungiello	Photography Club	1	1,409
Kimberly Batti	Art Club	2	1,473
Eileen Shemon	Ski Club	4	1,606
Debra Martin	S.A.D.D.	4	1,606
Ronald Petherbridge	Stock Market Club	4	1,606
Christine Kamper	Amnesty International Club	1	1,409
Daniel Poalillo	Environmental Club	2	1,473
Cherie McLaughlin	World Languages Honor Society	2	1,473
James Dunbar	Fall Intramurals	3	1,541
George Hill	Winter Intramurals	4	1,606
Heather Michels	Spring Intramurals	2	1,473
Michael Michels	Varsity I	1	1,409
Debora Greene	School Store	4	1,606
Melissa Shea	Movie Club	1	1,409
Susan Heerema	Junior Statesmen Club	1	1,409
Kimberly Marino	Building Drama Production/ Administrative Coordinator	4	4,788.50

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Heather Manzo	School Newspaper - Editorial	2	\$7,008
Kathleen Whaley	Yearbook - Editorial	3	7,330
Megan Mitchell	Asst. Yearbook - Editorial	1	2,632
Meredith Noah	Academic Decathlon	4	7,642
Pamela Pappas	School Treasurer	4	7,642
Blake Spence	Fall Drama Production	4	3,821
Carlin O'Hagan	Fall Drama Assistant	N/A	2,116

Blake Spence	Spring Drama Production	4	\$3,821
Carlin O'Hagan	Spring Drama Assistant	N/A	2,116
Jamie Sporn	Spring Drama Assistant	N/A	2,116
Emily Reitter	Spring Drama Assistant	N/A	2,116
Kaitlin Schutte	Newspaper Online	N/A	1,615
Jacqueline Sarracco	Band Director	4	7,642
David Marks	Band Director Asst.	4	3,057
Emily Reitter	Band Front Asst.	3	2,915
Thomas Basili	Senior Class	2	5,237
Keri Myones	Senior Class	1	5,009
Melissa Ferro	Student Council	4	5,711
Jill Matcovich	Junior Class	1	5,009
Thomas Basili	Interact	4	5,711
Keri Myones	Asst. Interact	4	2,284
Donna Harvey	School Newspaper - Business	4	3,056
Thomas Witterschein	Yearbook - Business	4	3,056
William Manzo	Literary Magazine - Editorial	4	3,056
Lauren Gibson	Literary Magazine - Art	3	2,931
Kim Angerson	Greenhouse Management	4	3,056
Jacqueline Sarracco	Music Co-Director	4	1,528
Mark Friedman	Music Co-Director	4	1,528
Mark Friedman	Jazz Ensemble Director	4	3,056
Staci Anson	National Honor Society	4	3,056
Angela Rodriguez	Holiday Festival	4	3,056
Sean Quirk	Sophomore Class	1	2,680
Kaitlin Schutte	Teens Need Teens	2	2,802
Lauren Gibson	Literary Magazine - Production	4	2,332
Heidi Enslin-Velez	Chemistry I League	1	2,045
Peter Kanefke	Chemistry II League	4	2,332
Gregory Hudak	Biology I League	4	2,332
Kim Angerson	Biology II League	4	2,332
John Gaccione	Math Team	4	2,332
Andrew Hogan	Robotics Club	1	2,045
David Russell	Robotics Club	4	2,332

Austin Murphy-Park	Junior Statesmen Club	2	\$1,473
Michael Glodava	Model UN	2	2,138
Gale Fanale	DECA Club	4	2,332
Lynn Lions	French Club	4	1,606
Leonardo Castano	Italian Club	4	1,606
Sean Quirk	Art Club	4	1,606
Peter Kanefke	Ski Club	4	1,606
Karli Basilicato	S.A.D.D.	3	1,541
Lisa Higbie	Photography Club	1	1,409
Jonathan Samarro	Movie Club	4	1,606
Donna Harvey	Stock Market Club	4	1,606
Deborah Schwarz	Amnesty International	2	1,473
Kim Angerson	Environmental Club	4	1,606
Angela Rodriguez	World Languages Honor Society	4	1,606
Gale Fanale	School Store	4	1,606
Adam Nemeth	Building Drama Production/ Administrative Coordinator	1	3,903.50

District

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Staci Anson	District Debate Team	4	\$5,711
Maryann Kopp	Asst. District Debate Team	1	1,965

- P6. To approve, as recommended by the Superintendent of Schools, the appointment of an athletic coach, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2018-19 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Dominic Mulieri	Co-Asst. Summer Strength & Conditioning	Standard	4	\$1,157.00

- P7. To approve, as recommended by the Superintendent of Schools, the appointment of Jennifer Mawhinney as a Bedside Instructor for the 2018-19 School Year,

beginning September 1, 2018 and ending June 30, 2019; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, N.J.S.A. 18A:6-4.13 *et seq.*, and N.J.S.A. 18A:12-1 *et seq.*

- P8. To approve the temporary summer employment of ITC staff, effective for the period indicated, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Gianni Gabriel	RHS	June 27 - September 7, 2018	\$8.60

- P9. To amend the hourly rate for ITC temporary summer staff effective for the period June 12 - September 10, 2018 as follows:

Kristen Kjetsaa, IHHS from \$9/hour to \$10/hour

- P10. To approve the appointment of Cynthia Von Essen, District, On-call/ Temporary Administrative Assistant, at an hourly rate of \$20.76, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration effective for the 2018-19 School Year.

- P11. To amend the hourly rate for custodial/ maintenance temporary summer staff effective for the months of July and August 2018 as follows:

Vince Bulzomi, IHHS from \$8.60/hour to \$13/hour

Timothy Suchora, RHS from \$9/hour to \$10/hour

- P12. To approve the summer employment for Lisa Wasserman and Donna Garbaccio, IHHS, School Nurses, during the months of July and/or August 2018, not to exceed 10 days, at the approved contractual hourly rate. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.

- P13. To approve the reappointment of athletic team physicians for Ramapo and Indian Hills High Schools, at a stipend of \$125 per varsity football game attended (nine games minimum, 11 maximum with State playoffs), effective for the 2018-19 School Year as follows:

Indian Hills High School

Ridgewood Orthopedics

Ramapo High School

Ridgewood Orthopedics

- P14. To approve the employment of temporary summer clerical staff during the months of July and August 2018, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Nicole Duarte	RHS/ Main Office	\$13.00
Amy Fezza	IHHS/ Guidance	\$13.00
Hailee Gregory	RHS/ Guidance	\$13.00

- P15. To approve the appointment of Volunteer Athletic Coaches, effective for the 2018-19 School Year, and further move to approve applicants' attestation that he has not

been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, N.J.S.A. 18A:6-4.13 *et seq.*, and N.J.S.A. 18A:12-1 *et seq.* as follows:

<u>Name</u>	<u>Position</u>
Jeff Madonna	Football/IHHS
Mark McGuire	Football/IHHS
Anthony Pietropaolo, Sr.	Football/IHHS

P16. To rescind the appointment of Jeff Peters, IHHS, Band Camp Color Guard Director, effective immediately.

P17. To accept, with regret, the resignations of District staff as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Janeine Bunagan	Math, IHHS	June 30, 2018
Mark Jacobus	Math, IHHS	June 30, 2018
Jennifer Kummer	.542 English Supplemental, IHHS	June 30, 2018
Allison Lombardi	Math, RHS	June 30, 2018
Carlin O'Hagan	English, RHS	June 30, 2018
Robert Petrella	Special Education, RHS	June 30, 2018
Kyle Wengerter	.542 Social Studies Supplemental & .34 Instructional Aide, IHHS	June 30, 2018

P18. To accept the resignation of District Athletic Coaches, effective immediately, as follows:

<u>Name</u>	<u>Position</u>
Allison Lombardi, RHS	Asst. Cross Country
Robert Petrella, RHS	Asst. Football
Robert Petrella, RHS	Boys' Fencing
Vanessa Valdes, IHHS	Co-Asst. Cross Country
Vanessa Valdes, IHHS	Asst. Indoor Track

P19. To approve the appointment, as recommended by the Superintendent of Schools, of Tyler Wadhams, District, .7 Science, MA, Step 1, \$34,365.80, conditional upon receipt of appropriate New Jersey certification, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2018-19 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, N.J.S.A. 18A:6-4.13 *et seq.*, and N.J.S.A. 18A:12-1 *et seq.*, as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

EDUCATION

E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2018-19 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
102100	The Forum School	\$70,984.98 ¹
070904	The Forum School	70,984.98 ¹
102100	The Forum School	70,984.98 ¹
111698	The Phoenix Center	73,304.70 ¹
052499	The Phoenix Center	73,304.70 ¹
032903	The Phoenix Center	73,304.70 ¹
071902	The Chancellor Academy	76,218.38 ¹
090500	New Alliance	87,832.50 ¹
042299	Garden Academy	126,997.50 ¹
021204	Windsor School	74,550.00 ¹
070304	Windsor School	74,550.00 ¹

¹Includes Extended School Year

E2. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2018-19 Extended School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
073099	BCSS New Bridges	\$7,800.00
071801	BCSS New Bridges	7,800.00
122398	BCSS New Bridges	7,800.00
013000	BCSS Transition Center	5,300.00
071202	The Craig School	3,500.00
071901	The Sage Day	3,325.00

E3. To approve home instruction for a District student, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
421499	IHHS	9
420454	IHHS	10
420449	IHHS	10
420239	RHS	10

- E4. To authorize the submission of the District’s IDEA Application for the Fiscal Year 2019 and further move to accept the Grant Award of Funds in the amount of \$426,944.
- E5. To approve the Agreement between Sage Thrive Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based counseling and related counseling services for the period of September 1, 2018 through June 30, 2019, not to exceed \$134,000.
- E6. To approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Transition Services, Audiological and Teacher of the Deaf Services, effective for the 2018-19 School Year.
- E7. To approve the renewal of the Managed Services Agreement and Addendum to IEP Direct Managed Service Agreement between Frontline Technologies Group, LLC and the Ramapo Indian Hills High School District Board of Education, effective for the period of July 1, 2018 through June 30, 2019.
- E8. To approve the Harassment, Intimidation, & Bullying student consequences imposed during the 2017-18 School Year as a result of the HIB Investigation conducted for IHHS-HIB 2017-18-007.
- E9. To approve the request for District textbooks for the 2018-19 School Year as follows:

<u>Title</u>	<u>Author</u>	<u>Publication & Copyright Date</u>	<u>Course</u>
Precalculus with Limits	Larson/Battaglia	K12/2018	Precalculus Honors

- E10. To approve the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant Preliminary Allocation for Fiscal Year 2019 as follows:

Title I, Part A Basic	\$51,325
Title II, Part A	\$29,812
Title IV	\$10,000

Further, move to reject the Title III Funds in the amount of \$1,540.

- E11. To approve the agreement with The Valley Hospital Sports Institute, Ridgewood, New Jersey, to provide Athletic Training Services in the amount of \$171,033 for the period of July 1, 2018 - June 30, 2019.

WHEREAS, such services are in the nature of an exception to the bidding requirements contained in N.J.S.A. 18A:18A-5, Subsection 10 of Section A and have been procured in accordance with the requirements for and Extraordinary Unspecifiable Services (EUS).

- E12. To approve the Summer Curriculum Workshops and authorize the review and development of Curriculum for the 2018-19 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
Math	Summer Help	4 Presenters	4
	Algebra Refresher	4 Participants	6

Curriculum Writing

2 Presenters 1

E13. To approve the District a student field trip and transportation cost for the 2018-19 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
NJPAC, Newark	RHS & IHHS English	October 19, 2018	\$0

E14. ~~Move to approve the resolution as follows:~~

~~BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and Parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/ Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.~~

Resolution E14 was deleted from the Agenda.

E15. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education’s (“the Board”) current Administrative Management Operating Software Programs (“Management Software Programs”) is through Frontline Education; and

WHEREAS, the Board desires to renew its contracts with Frontline to maintain and support its current Management Software Programs; ad

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the School Business Administrator has determined that these renewals are necessary for the maintenance and support of the Board’s Management Software Programs.

WHEREAS, the Board is desirous of awarding the contract to Frontline.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts Frontline proposals and awards the contracts to Frontline for the 2018-19 School year for a total contract sum of \$44,204.00.

BE IT RESOLVED that the Board President and Board Secretary are hereby authorized to execute such Agreement(s), subject to the review of the Agreement(s) by the Board Attorney, and any other documents necessary to effectuate the terms of this Resolution.

E16. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Board”) desires to enter into an Agreement to purchase a new Administrative Management Program (“Management Software Program(s)”) from Frontline Education, “Frontline Central”, the cost of which is below the bid threshold and does not require public advertising for bids pursuant to N.J.S.A. 18A:18-3; and

WHEREAS, the Board already utilizes other Management Software Programs offered by Frontline, and the School Business Administrator has determined that no other firm provides the same or similar software that is compatible with the Board's current Management Software Programs, and thus it was not practicable to solicit quotations from other firms for such services as required under N.J.S.A. 18A:18A-37; and

WHEREAS, the School Business Administrator documented that the proposal submitted by Frontline is most advantageous to the Board, price and other facts considered.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves Frontline for the Frontline Central in the amount of \$13,149, representing a one-time start-up fee of \$3,000 and a subscription fee of \$10,149 for the 2018-19 School Year.

BE IT RESOLVED that the Board President and Board Secretary are hereby authorized to execute such Agreement(s), subject to the review of the Agreement(s) by the Board Attorney, and any other documents necessary to effectuate the terms of this Resolution.

E17. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("the Board") desires to enter into an Agreement to purchase a new Administrative Management Program ("Management Software Program(s)") from Frontline Education, "Time and Attendance", the cost of which is below the bid threshold and does not require public advertising for bids pursuant to N.J.S.A. 18A:18-3; and

WHEREAS, the Board already utilizes other Management Software Programs offered by Frontline, and the School Business Administrator has determined that no other firm provides the same or similar software that is compatible with the Board's current Management Software Programs, and thus it was not practicable to solicit quotations from other firms for such services as required under N.J.S.A. 18A:18A-37; and

WHEREAS, the School Business Administrator documented that the proposal submitted by Frontline is most advantageous to the Board, price and other facts considered.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves Frontline for the Time and Attendance in the total amount of \$14,200, representing a one-time start-up fee of \$3,500 and a subscription fee of \$10,700 for the 2018-19 School Year.

BE IT RESOLVED that the Board President and Board Secretary are hereby authorized to execute such Agreement(s), subject to the review of the Agreement(s) by the Board Attorney, and any other documents necessary to effectuate the terms of this Resolution.

OPERATIONS

OP1. To approve the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Franklin Lakes Board of Education effective for the period beginning July 1, 2018 and ending June 30, 2019.

OP2. To approve the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Oakland Board of Education effective for the period beginning July 1, 2018 and ending June 30, 2019.

OP3. To approve the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of

Education and the Wyckoff Board of Education effective for the period beginning July 1, 2018 and ending June 30, 2019.

OP4. To approve the renewal of the Agreement between The Omni Group and the Ramapo Indian Hills Regional High School District for services rendered for the administration and recordkeeping services relative to the 403(b) Tax Shelter Annuity Plan for employees of the Ramapo Indian Hills Board of Education, in the amount of \$31.00 per contributing participant, effective for the period July 1, 2018 - June 30, 2019.

OP5. To approve the resolution as follows:

Pursuant to PL 2015 Chapter 47, the Ramapo Indian Hills Regional High School District Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq., NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200.

OP6. To approve the renewal of Gallagher Benefits Services, Inc., Mount Laurel, New Jersey, to provide health insurance services as the Insurance Broker of Record for the period of July 1, 2018 - June 30, 2019. The Board reserves the right to renew this award for one (1) additional one-year term in accordance with N.J.S.A. 18A:18A-42.

OP7. To approve the renewal of CBIZ Insurance Services, New Providence, New Jersey, to provide risk management insurance consulting services as the Insurance Broker of Record for the period of July 1, 2018 - June 30, 2019. The Board reserves the right to renew this award for one (1) additional one-year term in accordance with N.J.S.A. 18A:18A-42.

OP8. To approve the renewal of the Agreement between ARAMARK, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education for the 2018-19 School Year as follows:

<u>Management Fee/meal</u>	<u>Administrative Fee/meal</u>	<u>Guaranteed Min. Profit</u>
\$0.02650	\$0.02650	\$80,001

OP9. To approve the Proposal between OnScene Technologies, Inc., and The Ramapo Indian Hills Regional High School District Board of Education for The Emergency Notification System/Share 911 Services for the period of July 1, 2018 - June 30, 2019, in the amount of \$7,380.

OP10. To amend the contract renewal with Let's Think Wireless, LLC., Pine Brook, New Jersey, for Identocard IndentiPASS Access Control Services, at a Rate of \$139/hour, effective for the 2018-19 School Year. This rate represents a 3% increase over the current year.

OP11. To approve the contract renewal with C&M Door Controls, Inc., Port Reading, New Jersey, to provide services for interior and exterior doors, at the rate of \$100/hour, effective for the 2018-19 School Year. This rate represents a 2.04% increase over the current year.

OP12. To authorize the Business Administrator/Board Secretary to renew the contract and the proposal in the amount of \$34,000 with Lerch, Vinci & Higgins, LLP to audit the books and records of the Ramapo Indian Hills Regional High School District in accordance with audit requirements as prescribed by the State of New Jersey for the fiscal year ending June 30, 2019;

WHEREAS, the contract with Lerch, Vinci, Higgins, LLP may be awarded without public bidding as a contract for Professional Services pursuant to N.J.S.A. 18A:18A-5(a)(1).

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District that the Board president and secretary are hereby authorized and directed to enter into an Agreement with Lerch, Vinci & Higgins, LLP; and

WHEREAS, the Board President and the Board Secretary are hereby authorized to execute the contract and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.

LEGAL NOTICE
RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its Public Meeting on June 26, 2018 appointing Lerch, Vinci & Higgins, LLP as Auditors for the fiscal year ending June 30, 2019. The appointment qualifies as a professional service for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5. The firm will provide the annual audit services to the Board of Education for \$34,000. The resolution appointing the firm, Lerch, Vinci & Higgins, LLP, and the terms of their appointment are on file and available for public inspection at the District Office at 131 Yawpo Avenue, Oakland, New Jersey 07436.

OP13.To approve insurance coverages for the 2018-19 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
Property, General & Cyber Liability, Auto, Crime, Primary, Environment, Umbrella	\$242,874	NESBIG
Environmental	\$3,500	NESBIG
Errors and Omissions	\$42,627	NESBIG
Workers Compensation	\$184,752	NESBIG
Workers Compensation Supplemental Indemnity	\$6,230	Chubb
Student Accident	\$69,871.25	McCloskey
Bonds - Business Administrator/Board Secretary and Treasurer of School Monies	\$970	Selective
Executive Director's Fee	\$1,500	NESBIG
Risk Manager's Fee	\$17,340	NESBIG
TOTAL:	\$ 569,664.25	

OP14. To approve Change Order No. 002, dated June 11, 2018, from Daskal,

LLC, Garfield, New Jersey, for Contract No. 78, *Bathroom Renovation/Phase 3 at Indian Hills High School* to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
002	Credit for damages to ceramic tile walls and floors, doors, door frames and corridor CMU walls	(\$20,000.00)

The Original Contract Sum is \$256,000.00 (The net change by previously authorized Change Order was \$15,248.31; the Contract Sum prior to this Change Order was \$271,248.31). The Contract Sum will be decreased by \$20,000.00; (New Contract Sum total \$251,248.31)

OP15. To approve the purchase of a 2019 Ford F-450 REG CAB 145" WB from Beyer Ford, Morristown, New Jersey as per quote dated June 11, 2018 in the amount of \$58,863.00 as per State of New Jersey Contract No. A88124.

OP16. To approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined that it is necessary and advisable to acquire a new 24-passenger school bus and that funds have been budgeted in the 2017-18 budget to cover the associated cost; and

WHEREAS, the Board desires to purchase the 24-passenger school bus from Alliance Bus Group pursuant to its contract with the Educational Services Commission of New Jersey, New Jersey State Approved Cooperative Pricing System #65MCECCPS, Bid #ESCNJ 1718-36, bid opening September 28, 2017, bid term: December 2, 2017 through December 1, 2018.

WHEREAS, Alliance Bus Group is offering for purchase a 2019 Model Year Starcraft Quest 24-passenger school bus with 3-pt seat belts in the amount of \$60,889.47;

WHEREAS, the school business administrator has documented that the bus best meets the needs of the School District;

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the purchase of the 2019 Model Year Starcraft Quest 24-passenger school bus from Alliance Bus Group pursuant to its contract with the Educational Services Commission of New Jersey, New Jersey State Approved Cooperative Pricing System No. 65MCECCPS, Bid No. ESCNJ 1718-36, bid opening September 28, 2017, bid term: December 2, 2017 through December 1, 2018.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute the purchase on behalf of the Board and any other documents necessary to implement the purchase consistent with this resolution.

OP17.To approve the purchase of two (2) HPE ProLiant servers in the amount of \$29,848.88 to be used for the Genetec Security System as per CDWG Quotation No. JWLH223 and MRESC IFB 15/16-11, New Jersey approved Co-op No. 65MCE (15-16/11).

OP18.To approve the purchase of one (1) HPE ProLiant server in the amount of \$3,964.81 to be used as the Directory Server for the Genetec Security System as per CDWG Quotation No. JWLH734 and MRESC IFB 15/16-11, New Jersey State approved Co-op No. 65MCE (15-16/11).

FINANCE

F1. That the financial report of the business administrator and the treasurer of school monies for the month of April 2018, including a cash report for that period, be approved and ordered filed.

- F2. To approve the *Committed Purchase Order Report* for the month of May 2018, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. To ratify the May 31, 2018 Payroll in the amount of \$1,238,113.67 having been duly audited and previously paid. (Amount was not available for the May 21, 2018 Regular Public Meeting.)
- F4. That the additional bills paid in May 2018 and drawn on the current account in the total amount of \$1,351,331.99 for materials received and /or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F5. To authorize approval of bills drawn on the current account in the total amount of \$5,399,876.04 for materials received and /or services rendered including the June 15 and June 21, 2018 payrolls, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F6. That bills in the District Cafeteria Fund in the total amount of \$138,775.86 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$137,017.61	May Operations
RIH District Cafeteria Fund	\$1,758.25	May Student Lunches

- F7. To approve transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of May 2018.
- F8. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of May 31, 2018 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F9. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of May 31, 2018, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F10. To approve the resolution as follows:

Transfer of Current Year Surplus to Reserve

WHEREAS, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2018 an amount not to exceed the State mandated 2% cap plus an additional \$1,000,000 with the excess above this amount to be deposited into Capital Reserve in an amount not to exceed the maximum allowable amount defined by the District's Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F11. To authorize the Business Administrator/Board Secretary to pay bills, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.
- F12. To authorize approval of checks drawn on the Scholarship Account in the 2017-18 School Year in the amount of \$27,800 for scholarship awards having been previously paid, be ratified by the Board.
- F13. To approve a revision of the Elaine M. Ferro Memorial Scholarship, as per Board Policy 6650. A total of two scholarships will be awarded annually, one to an Indian Hills High School graduating Senior and one to a Ramapo High School graduating Senior in the amount of \$500 each. The award will increase to \$1,000 to each for the graduating Classes of 2020, 2021, and 2022.
- F14. To approve the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D17-25	Browne	NJDOE Regional Meeting	7/10/18	\$16.24
R17-65	Heidenfelder	NJ Safe Schools	7/9-11/18	\$375.00

POLICY

PO1. To approve the second and final reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics	2431.3
Physical Examination	3160

Physical Examination	4160
Student Suicide Prevention	5350
Reporting Potentially Missing or Abused Children	8462

PO2. To approve the revised District Regulations as follows:

<u>Regulation Title</u>	<u>Regulation No.</u>
Physical Examination	3160
Physical Examination	4160
Student Suicide Prevention	5350

P1 – PO2

RC): Becker ✓, Becker ✓, Bunting ✓, Kilday ✓,
Porro **ABSENT**, Quinlan ✓, Rukaj ✓, Butto ✓, Castor ✓

COMMITTEE REPORTS

Mrs. Becker reported that the members of the Crisis Management Committee met to review the District’s Coop Plan. This Plan will be distributed to the Board in July.

Mr. Becker reported that the members of the Extracurricular Committee met to discuss agenda items as follows: 1) streaming of athletic events; and 2) approval of the script for the 2018-19 drama productions. Mr. Becker also commended the student athletes on their success on the athletic fields during the 2017-18 School Year and the level of sportsmanship displayed by the student athletes.

Mr. Butto reported that the members of the Personnel/Goals/Evaluation Committee are in the process of finalizing the Superintendent’s Evaluation for the 2017-18 School Year.

Mr. Bunting reported that the members of the Finance Committee met on June 22 to discuss agenda items as follows: 1) facilities projects; and 2) busing issues. He also reported that Super Conciliation is scheduled on July 11.

Mrs. Quinlan reported that the Facilities Committee Meeting scheduled in June was cancelled and will be re-scheduled.

BOARD COMMENTS

Mr. Becker stated that he attended the IHHS and RHS Graduation ceremonies. He also commended District staff and students for all their hard work during the 2017-18 School Year.

Mr. Rukaj stated he was unable to attend the two Graduation ceremonies, but congratulated the staff and students for the successful ceremonies.

Mr. Bunting stated that he attended the IHHS and RHS Graduation ceremonies and commended the staff and students for a job well done.

Mrs. Quinlan congratulated Mr. and Mrs. Becker on the graduation of their son.

Mrs. Becker congratulated the IHHS and RHS students on their graduation. She also thanked those teachers who have made such an impact on her sons during their years in the District.

Mr. Butto stated that he attended the RHS Graduation and congratulated the staff and students on the ceremony.

Mrs. Castor stated that she attended the IHHS and RHS Graduation ceremonies and congratulated the staff and students for two beautiful ceremonies. She also thanked the

administrators and staff for all the work they have done throughout the 2017-18 School Year.

PUBLIC DISCUSSION

- A. Moved by QUINLAN Seconded BUTTO to open the meeting to public discussion.

A member of the public addressed the Board regarding her concern about students who did not pass PARCC testing and the availability of classes during the 2018-19 School Year. Mrs. MacKay stated that the District is working on scheduling those classes during the 2018-19 School Year.

Members of the public addressed the Board regarding their concerns about the status of negotiations.

- B. Moved by BECKER Seconded BUNTING to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mrs. Castor announced anticipated future meeting dates as follows:

Monday, July 23, 2018, Work Session/Regular Public Meeting, District Conference Room, 8 P.M.

RECESS

Upon motion of Mrs. Quinlan, seconded by Mr. Rukaj and carried the Board recessed into Executive Session at 9:15 P.M. for the purpose of discussing the Chief School Administrator's Evaluation for the 2017-18 School Year. No action will be taken.

ADJOURNMENT

Moved by QUINLAN Seconded: RUKAJ to adjourn at 9:31 P.M.